

In Place of FORM PTO-1449 (Modified)

Serial No. 10/042,414

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Applicant: Calderaro

Filing Date: 1/8/2002

Group: 3621

Atty. Docket No. AUS920010786US1

**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>EA</u>	AA 6,332,125	12-2001	Callen et al.	705/4	
<u>EA</u>	AB 2003/0130885	07-2003	Calderaro et al.	705/11	
<u>EA</u>	AC 2003/0130886	07-2003	Calderaro et al.	705/11	
<u>EA</u>	AD 2004/0181425	09-2004	Schwerin-Wenzel et al.	705/001	
<u>EA</u>	AE 2004/0220825	11-2004	Schwerin-Wenzel et al.	705/001	
<u>EA</u>	AF 2004/0254805	12-2004	Schwerin-Wenzel et al.	705/001	
<u>EA</u>	AG 6,944,597	09-2005	Callen et al.	705/4	
<u>EA</u>	AH				
<u>EA</u>	AI				
<u>EA</u>	AJ				
<u>EA</u>	AK				
<u>EA</u>	AL				

**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
<u>EA</u>	AM				
<u>EA</u>	AN				
<u>EA</u>	AO				
<u>EA</u>	AP				

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
<u>EA</u>	AQ	Rama, "Efficient Public Sector Downsizing," 09/1997, Finance & Development (World Bank).			
<u>EA</u>	AR	Haltiwanger et al., "Cross-Country Evidence on Public Sector Retrenchment," 1999, The International Bank for Reconstruction and Development (World Bank).			
<u>EA</u>	AS				
<u>EA</u>	AT				
<u>EA</u>	AU				

Examiner:

Date Considered:

6-4-07

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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_____	AL				

**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
<u>K.A.</u>	AM WO 9526535 A1	10-1995	PCT	G06F 17/60	
_____	AN				
_____	AO				
_____	AP				

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner Initial	
<u>K.A.</u>	AQ DeWitt, "The Structural Consequences of Downsizing," 2/1993, Organizational Science, Vol. 4, No. 1, pp. 30-40.
<u>↓</u>	AR Davidson, "Early Retirement Programs and Firm Performance," 12/1996, Academy of Management Journal, vol. 39, No. 4, pp. 970-984.
_____	AS
_____	AT
_____	AU

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_____	AC				
_____	AD				

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner Initial	
<u>KA</u>	AE ANPAS System (11 pages), www.webarchive.org, April 2001.
_____	AF Blackwell, "Job performance would decide raise," Richmond Times-Dispatch, May 7, 1997.
_____	AG Campbell et al., "Self appraisal in performance evaluation: development versus evaluation," The Academy of Management Review, April 1998.
_____	AH Nixon, "Corporate downsizing: the effect of implementation strategies on firm performance," Texas A&M Univ., Dec. 1995 (thesis paper)
_____	AI Aram et al., "An evaluation of organizational due process in the resolution of employee/employer conflict," The Academy of Management Review, April 1981.
_____	AJ Lam et al., "Total quality management and performance appraisal: an experimental study of process versus results and group versus individual approaches," Jour. of Org. Behavior, April 1999.
_____	AK Knapp, "How to set up a reduction in force program," Jour. of Org. Excellence, Autumn 2001.
_____	AL Kam, "Overhaul of state civil service system is sent to Gov. Bush," South Florida Sun-Sentinel, May 5, 2001.
_____	AM "India: HM's VRS Targets 6 pc Reduction in Workforce," Businessline, June 8, 2001.
_____	AN

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